

Resource Conservation Manager Overview

1. **Occupation title:** Resource Conservation Manager
2. **Other titles for same position:** RCM
3. **Generic job description:** A Resource Conservation Manager (RCM) supports an organization's energy and resource efficiency program. The RCM's sole focus is to monitor and reduce expenditures for electricity, natural gas, fuel oil, propane, water & sewer, solid waste & recycling, and other resource expenditures. The RCM will develop, implement, monitor, evaluate and promote the most effective and efficient uses of utility resources in order to reduce operating costs and promote environmental stewardship.
4. **Level:** Mid to Advanced
5. **Description of typical career path that includes this occupation:** From the RCM position, one may expand responsibilities by serving as an RCM for more than one organization (for example, multiple cities may enter into a partnership to employ an RCM) or expand position into a sustainability officer role.
6. **Types of employers for this position:** Large utilities customers such as school districts, big box stores, hospitals, cities, and universities.
7. **Training/education/apprenticeship requirements for position:** Bachelor's degree in related field plus one year responsible experience in appropriate field, such as facilities management, business, energy conservation or project management. A minimum of two years increasingly responsible related professional experience in planning, design or delivery of conservation or similar programs and services is desired.
8. **Related skill standards:** Skill Standards not developed. Energy Professional Certification offered by AEE.
9. **Education programs currently available:** [Degrees & Certificates](#)
10. **Related training offered within utilities (or other employers):** Most RCM training is offered by professional organizations in the form of annual conferences.